

## PERSON SPECIFICATION for the Post of Church and Community Missioner

**(Funded for three years currently).** Full time or Job share post.

Lay Employee in South Warwickshire Circuit based at one of the three churches, to be determined by the Management Group.

Attributes	Essential	Desirable	Method of Assessment
<b>Proven Ability</b>	Current and active member of a Christian Church or Community.	Practical evangelism or outreach experience.	A, I
<b>Knowledge &amp; Skills</b>	Able to communicate effectively in writing and verbally.		A, I
	Knowledge and understanding of Safeguarding requirements.		A,I
	Able to lead a small fellowship group such as Bible Study or Prayer group.		A, I
		Able to lead or contribute to worship.	A, I
	Able to use standard Microsoft packages.	Able to develop an online presence for each church.	A,I
<b>Special Qualities or Aptitudes</b>	Commitment to a vision of open and inclusive churches		A, I
	Able to relate effectively to a wide spectrum of people and situations.	Able to contribute effectively to a team.	A, I
	Able to work independently on own initiative without direct supervision.	Experience of devising and delivering new initiatives	A, I
	Experience of recruiting, supervising, leading and inspiring lay volunteers		A, I
	Able to adapt to changing priorities and circumstances.		A,I
<b>Any Other Requirements</b>	It is an occupational requirement for the person to be a committed Christian (Equality Act 2010), and take an active and prayerful role in the ministry of the church.		A, I
	Able to act with discretion, including handling confidential information appropriately.		I
	Satisfactory Enhanced Disclosure from the DBS.		DBS Application